

Private Bag X454, PIETERMARITZBURG, 3200

Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, 3200

Tel: 033 355 0657

**Supply Chain Management** 

Invitation to Tender - ZNB01522/00000/00/HOD/GEN/22/T

KwaZulu-Natal- Department of Transport

Suitable and capable service providers are invited to bid for **Appointment of an agency to handle the advertisement of vacant posts in the Newspapers for the Department over a period of 36 months.** 

The Department reserves the right to **not award this bid**.

**Collection of Bid Documents** 

For Collection of Document there is a tender fee of R330.payable at Cashier's office: 6th Floor A-block

The physical address for collection of Tender documents is **KwaZulu Natal Department of Transport**, **172 Burger**, **Street**, **Pietermaritzburg**, **3201**, **B-Block Acquisitions** 

Documents may be collected during working hours from 08H00 to 15H30 Friday 29 September 2023 between Monday to Friday as from 08h00 to 15h30

Free download of tender documents will be available on the www.kzntransport.gov.za and www.etenders.gov.za

#### No Briefing Session

Queries relating to the issue of these documents may be addressed to Mr Colin McDougall No. (033) 355 8940: e-mail address, Colin.McDougall@kzntransport.gov.za

The closing time for receipt of Tenders is 11h00 on 03 November 2023 at 11h00 – KZN Department of Transport Pietermaritzburg Head Office at Inkosi Mhlabunzima Maphumulo House located at 172 Burger Street, Pietermaritzburg, 3201

Telegraphic, telephonic, telex, facsimile, e-mail and late Tender Proposals will not be accepted.

# KWAZULU-NATAL PROVINCIAL GOVERNMENT BIDDING FORMS

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# PART A INVITATION TO BID

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE (NAME OF DEPARTMENT/ PUBLIC ENTITY)					
APPOINTMENT OF AN AGENCY TO HANDLE THE ADVERTISEMENT OF VACANT POSTS IN THE NEWSPAPERS FOR THE DESCRIPTION DEPARTMENT OVER A PERIOD OF 36 MONTHS.					
BID RESPONSE DOCUMENTS MA			TED AT (STREET AL	DRESS)	
The Main Entrance-Foyer			,	211200)	
Department of Transport					
172 Burger Street					
Pietermaritzburg					
BIDDING PROCEDURE ENQUIRIE	ES MAY BE DIRECTED T	0	TECHNICAL ENQU	IRIES MAY BI	E DIRECTED TO:
CONTACT PERSON	Sandile Nkala		CONTACT PERSON	Colin McD	
			TELEPHONE		
TELEPHONE NUMBER	033 355 8975		NUMBER FACSIMILE	033 355 89	940
FACSIMILE NUMBER			NUMBER		
E-MAIL ADDRESS	Sandile.Nkala@kzntra	nsport.gov.za	E-MAIL ADDRESS	Colin.McD	ougall@kzntransport.gov.za
SUPPLIER INFORMATION					
NAME OF BIDDER					
POSTAL ADDRESS					
STREET ADDRESS	0005		\		
TELEPHONE NUMBER	CODE		NUMBER		
CELLPHONE NUMBER	0005		\		
FACSIMILE NUMBER	CODE		NUMBER		
E-MAIL ADDRESS					
VAT REGISTRATION NUMBER SUPPLIER COMPLIANCE	TAX COMPLIANCE		CENTR	AL	
STATUS	SYSTEM PIN:		OR SUPPL		MAAA
B-BBEE STATUS LEVEL	TICK APPLICA	BLE BOX]	B-BBEE STATUS LI		[TICK APPLICABLE BOX]
VERIFICATION CERTIFICATE			SWORN AFFIDAVIT	=	
	☐ Yes	☐ No			☐ Yes ☐ No
[A B-BBEE STATUS LEVEL VI	LERIFICATION CERTIF	ICATE/ SWORN A	   AFFIDAVIT (FOR EI	MES & QSEs	) MUST BE SUBMITTED IN
ORDER TO QUALIFY FOR PR			<u> </u>		
ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH	│ │	□No	ARE YOU A FOREIGHT SUPPLIER FOR <b>TH</b>		☐Yes ☐No
AFRICA FOR THE GOODS		_	/SERVICES /WORK	S	[IF YES, ANSWER THE
/SERVICES /WORKS OFFERED?	[IF YES ENCLOSE PRO	DOFJ	OFFERED?		QUESTIONNAIRE BELOW ]
QUESTIONNAIRE TO BIDDING FO	OREIGN SUPPLIERS				
IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?					
DOES THE ENTITY HAVE A BRANCH IN THE RSA?					
DOES THE ENTITY HAVE A PERM	MANENT ESTABLISHMEI	NT IN THE RSA?			☐ YES ☐ NO
DOES THE ENTITY HAVE ANY SO	OURCE OF INCOME IN T	HE RSA?			☐ YES ☐ NO
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?					
IF THE ANSWER IS "NO" TO AL SYSTEM PIN CODE FROM THE S	IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.				
		•			

# PART B TERMS AND CONDITIONS FOR BIDDING

# 1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED-(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2022, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).

#### 2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PA	RTICULARS MAY RENDER THE BID INVALID.
SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution)	
DATE:	

#### **SECTION A**

#### NOTICES TO RESPONDENTS REGARDING THE COMPLETION OF FORMS

# PLEASE NOTE THAT THIS CALL FOR BIDS IS SUBJECT TO TREASURY REGULATIONS 16A ISSUED IN TERMS OF THE PUBLIC FINANCE MANAGEMENT ACT, 1999, THE KWAZULU-NATAL SUPPLY CHAIN MANAGEMENT POLICY FRAMEWORK AND THE GENERAL CONDITIONS OF CONTRACT.

- 1. Unless inconsistent with or expressly indicated otherwise by the context, the singular shall include the plural and vice versa and with words importing the masculine gender shall include the feminine and the neuter.
- 2. Under no circumstances whatsoever may the Bids forms be retyped or redrafted but can be completed online without changing any words. Photocopies of the original Bids documentation may be used, but an original signature must appear on such photocopies.
- 3. The Respondent is advised to check the number of pages and to satisfy himself that none are missing or duplicated.
- 4. Bids submitted must be complete in all respects.
- 5. Bids shall be lodged at the address indicated not later than the closing time specified for their receipt, and in accordance with the directives in the Bids documents.
- 6. Each Bids shall be addressed in accordance with the directives in the BIDS documents and shall be lodged in a separate sealed envelope, with the name and address of the Respondent, the Bid number and closing date indicated on the envelope. The envelope shall not contain documents relating to any Bids other than that shown on the envelope. If this provision is not complied with, such Bids may be rejected as being invalid.
- 7. All Bids received in sealed envelopes with the relevant Bids numbers on the envelopes are kept unopened in safe custody until the closing time of the Bids. Where, however, a Bids is received open, it shall be sealed. If it is received without a Bids number on the envelope, it shall be opened, the Bid number ascertained, the envelope sealed and the Bid number written on the envelope.
- 8. A specific box is provided for the receipt of Bids, and no Bids found in any other box or elsewhere subsequent to the closing date and time of Bids will be considered.
- 9. No Bids sent through the post will be considered if it is received after the closing date and time stipulated in the BIDS documentation, and proof of posting will not be accepted as proof of delivery.
- 10. No Bids submitted by telefax, telegraphic will be considered.
- 11. Bids documents must not be included in packages containing samples. Such Bids may be rejected as being invalid.
- 12. Any alteration made by the Respondent must be initialled. If not initialled the Respondent may be disqualified.
- 13. Use of correcting fluid is prohibited
- 14. Bids will be opened in public as soon as practicable after the closing time of Bids.
- 15. Where practical, prices will be made public at the time of opening Bids.

#### a) Acceptable Proof for the allocation of Specific Goals Points

The specific goals allocated points in terms of this tender	<u>Points</u>	Acceptable Proof for Allocation of Points
The Promotion of South Africa owned enterprises	10	CIPC company registration documents
An EME or QSE which is the least 51% owned by black People	10	BBBEE Certificate or Sworn Affidavit

# b) Rights to Award

- KZN Department of Transport reserves the right to call for presentations from shortlisted suppliers or Reserves the Right to accept bids in Whole or In Part."
- Not to make any award in this bid or accept any proposals submitted,
- Award the project to more than one (1) Respondent for the same activity
- Request further technical/functional information from any Respondent after the closing date,
- Verify information and documentation of the Respondent(s),
- Not to accept any of the bid document submitted,
- To withdraw or amend any of the bid conditions by notice in writing to all Respondents prior to closing of the bid and post award, and
- If an incorrect award has been made to remedy the matter in any lawful manner it may deem fit.

# c) Price Negotiation.

KZN DoT reserves the right to negotiate with the shortlisted Respondents prior and/or post award. The terms and conditions for negotiations will be communicated to the shortlisted Respondents prior to invitation to negotiations. The negotiation terms and conditions may include presentations and/or site visits. This phase is meant to ensure the conditions of bid and projects will be implementable for the achievement of the project objectives.

# **SECTION B**

# **AUTHORITY TO SIGN**

# Bid/Quotation no.ZNB01522/00000/00/HOD/GEN/22/T

Close Corporation / Company / Partnership	/ Trust /Sole proprietor or sole trader	
Name:		
Registration Number:		
RESOLUTION OF THE DIRECTORS OF T	THE COMPANY etc RESOLVED that	, in his/her
capacity as	, is authorise	d to make applications on behalf of
the Close Corporation / Company / Partner	ship / Trust /Sole proprietor or sole trade	er for: any documentation relating to
the business (which is not necessarily a cha	ange of ownership). The nominated per	son will also have access to
webpage for the business.		
Signature(s) for Close Corporation / Compa	any / Partnership / Trust/ Sole proprietor	or sole trader.
(sole member still must sign this resolution,	)	
Signature of members:  Name	Signature	Date
1		<del></del>
2		<u> </u>
3		<u>-</u>
4		_ <u> </u>
5		<u> </u>

<u>Failure to complete, sign and date the above certificate or provide the certificate(s) in the form of a resolution shall result in the tender being considered non-responsive and rejected.</u>

#### **SECTION C**

#### REGISTRATION ON THE CENTRAL SUPPLIERS DATABASE

- 1. In terms of the National Treasury Instruction Note, all suppliers of goods and services to the State are required to register on the Central Suppliers Database.
- 2. Prospective suppliers should self-register on the CSD website www.csd.gov.za
- 3. If a business is registered on the Database and it is found subsequently that false or incorrect information has been supplied, then the Department may, without prejudice to any other legal rights or remedies it may have;
  - 3.1 cancel a bid or a contract awarded to such supplier, and the supplier would become liable for any damages if a less favourable bid is accepted or less favourable arrangements are made.
- 4. The same principles as set out in paragraph 3 above are applicable should the supplier fail to request updating of its information on the Central Suppliers Database, relating to changed particulars or circumstances.
- 5. IF THE SUPPLIER IS NOT REGISTERED AT THE CLOSING TIME OF BID, THE SUPPLIER WILL BE DISQUALIFIED AT THE BID EVALUATION PROCESS.

# SECTION D DECLARATION THAT INFORMATION ON CENTRAL SUPPLIER DATABASE IS CORRECT AND UP TO DATE

(To be completed by bidder)

THIS IS TO CERTIFY THAT I (name of bidder/authorized representative)	, WHO
REPRESENTS (state name of bidder)	CSD Registration
Number	
AM AWARE OF THE CONTENTS OF THE CENTRAL SUPPLIER DATABASE WITH RESPECT TO THE BIREGISTRATION INFORMATION, AND THAT THE SAID INFORMATION IS CORRECT AND UP TO DATE SUBMITTING THIS BID.	
AND I AM AWARE THAT INCORRECT OR OUTDATED INFORMATION MAY BE A CAUSE FOR DISQU BID FROM THE BIDDING PROCESS, AND/OR POSSIBLE CANCELLATION OF THE CONTRACT THAT N THE BASIS OF THIS BID.	
SIGNATURE OF BIDDER OR AUTHORISED REPRESENTATIVE	
DATE:	

# **SECTION E**

# OFFICIAL BRIEFING SESSION/SITE INSPECTION CERTIFICATE

Site/Building/Institution Involved:
Quotation Reference No: ZNB01522/00000/00/HOD/GEN/22/T
Goods/Service/Work: Appointment of an agency to handle the advertisement of vacant posts in the Newspapers for the Department over a period of 36 months
*****************************
This is to certify that (bidder's representative name)
On behalf of (company name)
Visited and inspected the site on// (date) and is therefore familiar with the circumstances and the scope of the service to be rendered.
Signature of Bidder or Authorized Representative (PRINT NAME)  DATE://
Name of Departmental or Public Entity Representative (PRINT NAME)
Departmental Stamp With Signature

# SECTION F PRICING SCHEDULE – FIRM PRICES (PURCHASES)

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES (INCLUDING PRICES SUBJECT TO RATES OF EXCHANGE VARIATIONS) WILL NOT BE

**CONSIDERED** 

IN CASES WHERE DIFFERENT DELIVERY POINTS INFLUENCE THE PRICING, A SEPARATE PRICING SCHEDULE MUST BE SUBMITTED FOR EACH DELIVERY

**POINT** 

Name of bidder	Bid number: ZNB01522/00000/00/HOD/GEN/22/T
Closing Time 11H00	Closing date: 03 November 2023

OFFER TO BE VALID FOR......DAYS FROM THE CLOSING DATE OF BID.

Advertisements in the preferred language for insertion in newspapers. Advertisements shall consist mainly of bold heading, sub-heading, text in light and bold type faces as well as borders. Draft advertisement(s) must be submitted to the Department for proof reading before it is published in the relevant Newspaper(s). The successful bidder will be required to provide a final copy of the Advertisement(s) to the Department as proof of placement for payment purposes.

Item No.	Estimated quantity per year	Description	Black and White	Rates per year (Year 1)	Year 2 Escalation %	Year 3 Escalation %
1,	5	Sunday Times	15x3cm Column			
2.	5	Daily news	15x3cm Column			
3.	5	Isolezwe	15x3cm Column			
4.	5	llanga	15x3cm Column			
5.	5	Witness	15x3cm Column			
			SUB-TOTAL			
			VAT AT 15%			
GRAND TO	GRAND TOTAL (BID PRICE IN RSA CURRENCY WITH ALL APPLICABLE TAXES INCLUDED					
NOTE:	NOTE:					
PRICE MUST BE INCLUSIVE OF ALL COSTS, FIXED PER ANNUM.						

	AND WILL BE A FIXED AMOUNT FOR THAT RESP	TED TO THE ESCALATION PERCENTAGE REFLECTED ABOVE PECTIVE YEAR. HICH IS DEPENDENT ON THE NUMBER OF POSTS ADVERTISED		
l (ful	l name)	, in my capacity as (business name) hereby declares that the offer is in accordan		orized representative of ication, notes to suppliers &
accept	s all conditions/clauses contained in the said doc		1	
Signat	ure of duly authorised representative			Date:
			1	
-	Required by:			
-	At:			
-	Brand and model			
-	Country of origin			
-	Does the offer comply with the specification(s)?	*YES/NO		
-	If not to specification, indicate deviation(s)			
-	Period required for delivery Delivery basis	5 DAYS		
Note:	All delivery costs must be included in the bid price,	for delivery at the prescribed destination.		
** "all	applicable taxes" includes value- added tax, pay as y	ou earn, income tax, unemployment insurance fund contributions and	skills development levies.	
*Delet	e if not applicable			

SBD 4

#### **SECTION G**

#### **BIDDER'S DISCLOSURE**

#### PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

#### 2. Bidder's declaration

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest<sup>1</sup> in the enterprise, employed by the state? **YES/NO**
- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Number Name of State institution	

2.2	Do you, or institution?		with the bidder, ha	ave a relationship with a	any person who is employ	ed by the procuring
2.2.1	If so, furnisl	h particulars:				

2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract?

YES/NO

<sup>&</sup>lt;sup>1</sup> the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

3	DECLARATION		
	, , , ,	tements that I certify to be true and co	in submitting the accompanying bid mplete in every respect:
3.1 3.2	I have read and I understand the I understand that the accompany respect;		osure is found not to be true and complete in every
3.3	The bidder has arrived at the acc		nd without consultation, communication, agreemen partners in a joint venture or consortium <sup>2</sup> will not be
3.4	In addition, there have been no co the quality, quantity, specifications the intention or decision to subm	s, prices, including methods, factors or	ents or arrangements with any competitor regarding formulas used to calculate prices, market allocation the the intention not to win the bid and conditions on relates.
3.4	The terms of the accompanying		isclosed by the bidder, directly or indirectly, to any
3.5	the procuring institution in relatio	n to this procurement process prior to where so required by the institution; a	rangements made by the bidder with any official or and during the bidding process except to provide and the bidder was not involved in the drafting of the
3.6	to bids and contracts, bids that an imposition of administrative pena to the National Prosecuting Auth	e suspicious will be reported to the Corllies in terms of section 59 of the Comority (NPA) for criminal investigation and exceeding ten (10) years in terms of	provided to combat any restrictive practices related mpetition Commission for investigation and possible apetition Act No 89 of 1998 and or may be reported and or may be restricted from conducting business of the Prevention and Combating of Corrupt Activities
		ATION FURNISHED IN PARAGRAPHS AY REJECT THE BID OR ACT AGAIN	S 1, 2 and 3 ABOVE IS CORRECT. IST ME IN TERMS OF PARAGRAPH 6 OF PFMA
	SCM INSTRUCTION 03 OF 202	1/22 ON PREVENTING AND COMBA	TING ABUSE IN THE SUPPLY CHAIN
	MANAGEMENT SYSTEM SHOU	LD THIS DECLARATION PROVE TO	BE FALSE.
	Signature	Date	
	Position	Name o	f bidder

Every question must be answered individually on this form, whether a relationship is present or not: Failure to do so will invalidate your tender/bi

<sup>&</sup>lt;sup>2</sup> Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

#### **SBD 6.1**

# PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

#### 1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to invitations to tender:
  - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included)

# 1.2 To be completed by the organ of state

- a) The applicable preference point system for this tender is the 80/20 preference point system.
- b) Either the 80/20 preference point system will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.
- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
  - (a) Price; and
  - (b) Specific Goals.

# 1.4 The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

- 1.5 A SANAS accredited certificate of BBBEE must be attached as proof.
- 1.6 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

1.7 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

#### 2. DEFINITIONS

- (a) "tender" means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) "price" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "the Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

#### 3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

#### 3.1. POINTS AWARDED FOR PRICE

#### 3.1.1 THE 80/20 PREFERENCE POINT SYSTEMS

A maximum of 80 is allocated for price on the following basis:

80/20

$$Ps = 80 \left(1 - \frac{Pt - Pmin}{Pmin}\right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

# 3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

#### 3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 is allocated for price on the following basis:

80/20

$$Ps = 80 \left( 1 + \frac{Pt - P max}{P max} \right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

#### 4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
  - (a) an invitation for tender for income-generating contracts, that either the 80/20 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
  - (b) any other invitation for tender, that either the 80/20 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)
The Promotion of South Africa owned enterprises	10	
An EME or QSE which is the least 51% owned by black People	10	
TOTAL	20	

#### **DECLARATION WITH REGARD TO COMPANY/FIRM**

4.3.	Name of company/firm
4.4.	Company registration number:
4.5.	TYPE OF COMPANY/ FIRM
	<ul> <li>□ Partnership/Joint Venture / Consortium</li> <li>□ One-person business/sole propriety</li> <li>□ Close corporation</li> <li>□ Public Company</li> <li>□ Personal Liability Company</li> <li>□ (Pty) Limited</li> <li>□ Non-Profit Company</li> <li>□ State Owned Company</li> <li>[TICK APPLICABLE BOX]</li> </ul>

- 4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
  - i) The information furnished is true and correct;

- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have
  - (a) disqualify the person from the tendering process;
  - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
  - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
  - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and
  - (e) forward the matter for criminal prosecution, if deemed necessary.

	SIGNATURE(S) OF TENDERER(S)
SURNAME AND NAME: DATE:	
ADDRESS:	

# **CONTRACT FORM - RENDERING OF SERVICES**

THIS FORM MUST BE FILLED IN DUPLICATE BY BOTH THE SERVICE PROVIDER (PART 1) AND THE PURCHASER (PART 2). BOTH FORMS MUST BE SIGNED IN THE ORIGINAL SO THAT THE SERVICE PROVIDER AND THE PURCHASER WOULD BE IN POSSESSION OF ORIGINALLY SIGNED CONTRACTS FOR THEIR RESPECTIVE RECORDS.

			PART 1	(TO BE FILLED IN BY	THE SERVICE PROVIDER)					
1.	institution). stipulated i	n Bid Numbe	r	in accordance wi	in the attached bidding documents to (nith the requirements and task directives / proposals ted. My offer/s remain binding upon me and open floulated from the closing date of the bid.	specifications				
2.	The followi	ng document	s shall be de	emed to form and be re	ead and construed as part of this agreement:					
	<ul> <li>(i) Bidding documents, viz <ul> <li>Invitation to bid;</li> <li>Tax clearance certificate;</li> <li>Pricing schedule(s);</li> <li>Filled in task directive/proposal;</li> <li>Preference claims for Broad Based Black Economic Empowerment Status Level of Contribution in terms of the Preferential Procurement Regulations 2022;</li> <li>Declaration of interest;</li> <li>Declaration of bidder's past SCM practices;</li> <li>Certificate of Independent Bid Determination;</li> <li>Special Conditions of Contract;</li> </ul> </li> <li>(ii) General Conditions of Contract; and</li> <li>(iii) Other (specify)</li> </ul>									
3.	the service	s specified in	n the bidding		nd validity of my bid; that the price(s) and rate(s) qurice(s) and rate(s) cover all my obligations and I ad be at my own risk.					
4.				per execution and fulfilr the due fulfillment of thi	ment of all obligations and conditions devolving on s contract.	me under this				
5.	I declare th	at I have no <sub>l</sub>	participation	in any collusive practice	es with any bidder or any other person regarding th	is or any other				
6.	I confirm th	at I am duly a	authorised to	sign this contract.						
	NAME (PRINT)				WITNESSES					
	CAPACI	ΓΥ								
	SIGNATI	JRE			1					
	NAME O	F FIRM								

DATE

# **CONTRACT FORM - RENDERING OF SERVICES**

# PART 2 (TO BE FILLED IN BY THE PURCHASER)

1.	Iunder reference nu further specified in t	in m mberdated he annexure(s).	y capacity as	for the rendering	g of services indica	accept your ated hereunder and	bid ro/b
2.	An official order indi	cating service delivery ins	structions is forthco	ming.			
3.	I undertake to make (thirty) days after red	payment for the services ceipt of an invoice.	rendered in accord	ance with the tern	ns and conditions of	f the contract, within	30
		CRIPTION OF SERVICE	PRICE (ALL APPLICABLE TAXES INCLUDED)	COMPLETION DATE	B-BBEE STATUS LEVEL OF CONTRIBUTIO N	MINIMUM THRESHOLD FOR LOCAL PRODUCTION AND CONTENT (if applicable)	
4.	I confirm that I am	duly authorised to sign th	nis contract.				
SIGN	NED AT	ON					
NAM	E (PRINT)						
SIGN	IATURE						
OFF	ICIAL STAMP			WITNE	SSES		
				1			
				2			
				DATE:			

# **SECTION J**

#### **GENERAL CONDITIONS OF CONTRACT**

#### 1. Definitions

The following terms shall be interpreted as indicated:

- 1.1 "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.
- 1.2 "Contract" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- 1.3 "Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
- 1.4 "Corrupt practice" means the offering, giving, receiving, or soliciting of anything of value to influence the action of a public official in the procurement process or in contract execution.
- 1.5 "Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
- "Country of origin" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
- 1.7 "Day" means calendar day.
- 1.8 "Delivery" means delivery in compliance of the conditions of the contract or order.
- 1.9 "Delivery ex stock" means immediate delivery directly from stock actually on hand.
- 1.10 "Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
- 1.11 "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the RSA.
- 1.12 "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13 "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14 "GCC" means the General Conditions of Contract.
- 1.15 "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17 "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.18 "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.

- 1.19 "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 "Project site," where applicable, means the place indicated in bidding documents.
- 1.21 "Purchaser" means the organization purchasing the goods.
- 1.22 "Republic" means the Republic of South Africa.
- 1.23 "SCC" means the Special Conditions of Contract.
- 1.24 "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.
- 1.25 "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing.

#### 2. Application

- 2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2 Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.
- 2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

#### General

- 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2 With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from <a href="https://www.treasury.gov.za">www.treasury.gov.za</a>

#### 4. Standards

1.1. The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

#### 5. Use of contract documents and information; inspection.

- a. The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- b. The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- c. Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.
- d. The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

#### 6. Patent rights

6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.

#### 7. Performance security

- 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3 The performance security shall be denominated in the currency of the contract or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
- 7.4 a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
- 7.5 a cashier's or certified cheque
- 7.6 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.

#### 8 Inspections, tests and analyses

- 8.1 All pre-bidding testing will be for the account of the bidder.
- 8.2 If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.
- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5 Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7 Any contract supplies may on or after delivery be inspected, tested or analyzed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.
- 8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

#### 9. Packing

9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and

- weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.

#### 10 Delivery and documents

- 10.1 Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.
- 10.2 Documents to be submitted by the supplier are specified in SCC.

#### 11 Insurance

- 11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.
- 11.2 Upon appointment by the Head of Department the service provider will be required to have a Professional Indemnity insurance of a minimum cover of R160 million.

#### 12 Transportation

12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

#### 13 Incidental Services

- 13.1 The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:
  - (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
  - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
  - (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;
  - (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
  - (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.
- 13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

#### 14 Spare parts

- 14.1 As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:
  - (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
  - (b) in the event of termination of production of the spare parts:
    - (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
    - (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

#### 15 Warranty

15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.

- 15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.
- 15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4 Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

#### 16 Payment

- 16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.
- 16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfillment of other obligations stipulated in the contract.
- 16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4 Payment will be made in Rand unless otherwise stipulated in SCC.

#### 17 Prices

17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.

#### 18 Contract amendments

18.1 No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.

#### 19 Assignment

19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.

#### 20 Subcontracts

20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under this contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.

#### 21 Delays in the supplier's performance

- 21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
- 21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.

- 21.3 No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.
- 21.4 The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.
- 21.5 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.
- 21.6 Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without cancelling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

#### 22 Penalties

22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

#### 23 Termination for default

- 23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:
  - (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
  - (b) if the Supplier fails to perform any other obligation(s) under the contract; or
  - (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
- 23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.
- 23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.
- 23.4 If a purchaser intends imposing a restriction on a supplier or any person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.
- 23.5 Any restriction imposed on any person by the Accounting Officer / Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.
- 23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:
  - (i) the name and address of the supplier and / or person restricted by the purchaser;
  - (ii) the date of commencement of the restriction
  - (iii) the period of restriction; and
  - (iv) the reasons for the restriction.
  - 23.6.1 These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing

business with the public sector.

23.7 If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.

#### 24 Anti-dumping and countervailing duties and rights

24.1 When, after the date of bid, provisional payments are required, or antidumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the contractor to the State or the State may deduct such amounts from moneys (if any) which may otherwise be due to the contractor in regard to supplies or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which may be due to him.

# 25 Force Majeure

- 25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

#### 26 Termination for insolvency

26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.

#### 27 Settlement of Disputes

- 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
- 27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4 Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.
- 27.5 Notwithstanding any reference to mediation and/or court proceedings herein,
- (a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
- (b) the purchaser shall pay the supplier any monies due the supplier.

#### 28 Limitation of liability

- 28.1 Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;
  - (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not

- apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and
- (b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.

#### 29 Governing language

29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.

#### 30 Applicable law

30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.

#### 31 Notices

- 31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
- The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

#### 32 Taxes and duties

- 32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
- 32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.

#### 33 National Industrial Participation (NIP) Programme

33.1 The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.

#### 34. Prohibition of Restrictive practices

- 34.1 In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).
- 34.2 If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.

#### **SECTION K**

#### SPECIAL CONDITIONS OF CONTRACT

This bid is subject to the Preferential Procurement Policy Framework Act and the Preferential Procurement Regulations, 2022; the General Conditions of Contract (GCC) and the following applicable other Special Conditions of Contract.

The offers must remain valid for a period of 120 days from the closing date of the submission of bids.

#### 1. CONTRACT PERIOD

1.1 36 Months

#### 2. EVALUATION CRITERIA

There are *three* main stages in the selection process, namely, ensuring that bids comply with administrative Compliance, the price and preference points and Functionality Evaluation.

# 2.1. Step 1 - Administrative Compliance

Check and verify compliance with the submission and completion of compulsory bid documents viz Annexure A, Sections A to Q. Failure to comply with any of the sections contained in the bid document that constitute step one will render the bid invalid

The following documentation must be submitted:

Criteria		Yes	No	Remarks
PART A	INVITATION TO BID (SBD 1)			
PART B	TERMS AND CONDITIONS FOR BIDDING (SBD 1)			
SECTION A	SPECIAL INSTRUCTIONS REGARDING COMPLETION OF BID			
SECTION B	AUTHORITY TO SIGN			
SECTION C	REGISTRATION ON CENTRAL SUPPLIERS DATABASE			
SECTION D	DECLARATION THAT INFORMATION ON CENTRAL SUPPLIER DATABASE IS CORRECT AND UP TO DATE			
SECTION E	OFFICIAL BRIEFING SESSION/SITE INSPECTION CERTIFICATE			
SECTION F	PRICING SCHEDULE			
SECTION G	BIDDER'S DISCLOSURE			
SECTION H	PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022 (SBD6.1)			
SECTION I	CONTRACT FORM			
SECTION J	GENERAL CONDITIONS OF CONTRACT			
SECTION K	SPECIAL CONDITIONS OF CONTRACT			
SECTION L	TERMS OF REFERENCE			

# 2.2. Preferential Point Evaluation

- 2.2.1. This bid will be evaluated using the 80/20/ 90/10 preference point system.
- 2.2.2. Bidders must comply with SBD 6.1 Declaration form to claim preference points.

# 1.3 Functionality Evaluation

Only Proposals that comply with all administrative requirements will be considered during the functional evaluation phase. All Proposals will be scored as follows against the functional criteria indicated below. A generic table showing scoring is included providing a link to the competences:

Minimum Requirement: The minimum threshold for functionality is 90 points (60%) of the total score of 150 points, based on the average of scores awarded by the evaluation panel members.

Proposals should clearly address the project description and the functional evaluation criteria mentioned below.

- Capacity and Experience of The Project Leader
- Capacity and Experience of The Project Team Members (Minimum of Two Members)
- Company Experience
- Project Approach Methodology

Generic table showing scoring and providing a link to the competencies:

NO	CRITERIA	DESCRIPTION	REQUIREMENT	POINTS CLAIMABLE	MAX POSSIBLE POINTS					
1	Qualification(s)	Attach a relevant qualification.	3 Qualifications	15	15					
	of The Project	The Project Leader would need	2 Qualifications	10						
	Leader	a qualification in one or more of	1 Qualification	5						
		the following fields:	0 Projects	0						
		<ul> <li>Graphic design</li> <li>Desktop publishing</li> <li>Copywriting</li> <li>Zero (0) points will be claimed where the above is not attached</li> </ul>								
		and submitted.								
2	Experience of		6-10 years	15	15					
	The Project Leader	Curriculum Vitae of the Project	3-5 Years	10	]					
		Leader reflecting the number of	1-3 Years	5						
		years experience he/she has in one or more of the following areas:	0 Years	0						
		<ul><li> Graphic Design</li><li> Desktop Design</li><li> Copywriting</li></ul>								
		Zero (0) points will be claimed where the above is not attached and submitted.								
		Reference letters will need to be submitted to substantiate years of experience.								

NO	CRITERIA	DESCRIPTION	REQUIREMENT	POINTS CLAIMABLE	MAX POSSIBLE POINTS				
3	Qualification(s)	Attach a relevant qualification.	3 Qualifications	15	15				
	of the Team	The Team members would need	2 Qualifications	10					
	Members	a qualification in one or more of	1 Qualification	5					
		the following fields:	0 Projects	0					
		<ul> <li>Graphic design</li> <li>Desktop publishing</li> <li>Copywriting</li> </ul> Zero (0) points will be claimed where the above is not attached							
		and submitted.	0.40	4-5	4-				
4	Experience of	Attach a comprehensive Curriculum Vitae of the team	6-10 years	15	15				
	the team members	members reflecting the number	3-5 Years	10	-				
	Illellibers	of years experience he/she has in one or more of the following areas:	1-3 Years	5 0					
			0 Years	U					
		<ul><li> Graphic Design</li><li> Desktop Design</li><li> Copywriting</li></ul>							
		Zero (0) points will be claimed where the above is not attached and submitted.							
		Reference letters will need to be submitted to substantiate years of experience.							

Total.  The number of years of experience the company has in of the following areas:  Of the following areas:  Of the following areas:  Of Graphic Design  Of Desktop Design  Copywriting  Zero (0) points will be claimed where the above is not attached and submitted.  Reference letters will need to be submitted to substantiate years of experience.  Reference letters will need to be submitted to substantiate years of experience.  Reference letters will need to be submitted to substantiate years of experience.  Of Project Approach Methodology  Project Approach Methodology  Approach Methodology  Each bidder will be allocated 10 points per area and a point will be deducted for any error.  Total  Total  Total	NO	CRITERIA	DESCRIPTION	REQUIREMENT	POINTS CLAIMABLE	MAX POSSIBLE POINTS			
of the following areas:  Graphic Design Desktop Design Copywriting  Zero (0) points will be claimed where the above is not attached and submitted.  Reference letters will need to be submitted to substantiate years of experience.  Reference letters will need to be submitted to substantiate years of experience.  Reference letters will need to be submitted to substantiate years of experience.  Reference letters will need to be submitted to substantiate years of experience.  Reference letters will need to be submitted to substantiate years of experience.  Reference letters will need to be submitted to substantiate years of experience.  Reference letters will need to be submitted to substantiate years of experience.  Separs 15  O Years 0  Copywriting 6-10 years 5  O Years 0  Copywriting 6-10 years 5  O Years 0  Copywriting 6-10 years 5  O Years 0  Copywriting 6-10 years 15  3-5 Years 10  1-3 Years 5  O Years 0  Copywriting 6-10 years 5  O Years 0  Copywriting 6-10 years 0  Copywriting 6-10 years 5  O Years 0  Copywriting 6-10 years 15  3-5 Years 10  1-3 Years 5  O Years 0  Copywriting 6-10 years 15  3-5 Years 10  1-3 Years 5  O Years 0  Copywriting 6-10 years 0  Copywriting 6-10 years 15  3-5 Years 10  1-3 Years 5  O Years 0  O Years 0  Copywriting 6-10 years 15  3-5 Years 10  1-3 Years 5  O Years 0  Copywriting 6-10 years 15  3-5 Years 10  1-3 Years 5  O Years 0  O Years 10  I A Years 15  O Years 0  O Years 0  O Years 10  I A Years 15  O Years 0  O Years 0  O Years 10  I A Years 15  O Years 0  O Years 0  O Years 10  I A Years 15  O Years 10  I A Years 15  O Years 10  I A Years 15  O Years 10  O Yea	5	Company	The number of years of	Graphic Design		45			
• Graphic Design • Desktop Design • Copywriting  Zero (0) points will be claimed where the above is not attached and submitted.  Reference letters will need to be submitted to substantiate years of experience.  Reference.  Reference letters will need to be submitted to substantiate years of experience.  Quality of fictitious advert created in terms of layout, grammar, spelling errors.  Project Approach Methodology  Approach Methodology  Approach Methodology  Layout (Compliance with template provided by the Department) • Grammar • Spelling  Each bidder will be allocated 10 points per area and a point will be deducted for any error.		Experience		6-10 years	15				
• Graphic Design • Desktop Design • Copywriting  Zero (0) points will be claimed where the above is not attached and submitted.  Reference letters will need to be submitted to substantiate years of experience.  Reference.  Quality of fictitious advert created in terms of layout, grammar, spelling errors.  • Layout (Compliance with template provided by the Department) • Grammar • Spelling  Each bidder will be allocated 10 points per area and a point will be deducted for any error.		ZAPONONOO	of the following areas:	3-5 Years	10				
Desktop Design     Copywriting  Zero (0) points will be claimed where the above is not attached and submitted.  Reference letters will need to be submitted to substantiate years of experience.  Reference.  Reference letters will need to be submitted to substantiate years of experience.  Reference letters will need to be submitted to substantiate years of experience.  Copywriting 6-10 years				1-3 Years	5				
Copywriting  Zero (0) points will be claimed where the above is not attached and submitted.  Reference letters will need to be submitted to substantiate years of experience.  Reference letters will need to be submitted to substantiate years of experience.  Quality of fictitious advert created in terms of layout, grammar, spelling errors.  Layout (Compliance with template provided by the Department) Grammar Spelling  Each bidder will be allocated 10 points per area and a point will be deducted for any error.  6-10 years 15 3-5 Years 0 Copywriting 6-10 years 5 0 Years 0 Years 0  Layout (10) Grammar (10) Spelling (10)  Each criterion will be scored at Good, fair or poor depending on the information provided.				0 Years	0				
Zero (0) points will be claimed where the above is not attached and submitted.  Reference letters will need to be submitted to substantiate years of experience.  Reference.  Reference letters will need to be submitted to substantiate years of experience.  Quality of fictitious advert created in terms of layout, grammar, spelling errors.  Layout (Compliance with template provided by the Department)  Grammar  Spelling  Each bidder will be allocated 10 points per area and a point will be deducted for any error.			· · · · · · · · · · · · · · · · · · ·	Desktop Design					
Carro (0) points will be claimed where the above is not attached and submitted.   1-3 Years   0			Copywriting	6-10 years	15				
where the above is not attached and submitted.  Reference letters will need to be submitted to substantiate years of experience.  Project Approach Methodology  Project Approach Methodology  Approach Methodology			Zana (0) mainta will be alsimed	3-5 Years	10				
and submitted.  Reference letters will need to be submitted to substantiate years of experience.  Project Approach Methodology  Project Approach Methodology  Layout (10)  Layout (10)  Spelling errors.  Layout (10)  Spelling (10)  Each criterion will be scored at Good, fair or poor depending on the information provided.  Layout information provided.				1-3 Years	5				
Reference letters will need to be submitted to substantiate years of experience.    Reference letters will need to be submitted to substantiate years of experience.   G-10 years   15   3-5 Years   10   1-3 Years   5   0 Years   0				0 Years	0				
Submitted to substantiate years of experience.    Approach Methodology   Project Approach Met			and Submitted.	Copywriting					
submitted to substantiate years of experience.    Submitted to substantiate years of experience.   1-3 Years   5			Reference letters will need to be	6-10 years	15				
of experience.    1-3 Years   5				3-5 Years	10				
6 Project Approach Methodology Spelling errors.  • Layout (Compliance with template provided by the Department) • Grammar • Spelling  Each bidder will be allocated 10 points per area and a point will be deducted for any error.				1-3 Years	5				
Approach in terms of layout, grammar, Grammar (10)  Spelling errors.  Layout (Compliance with template provided by the Department)  Grammar  Torpoor depending on the information provided.  Fach bidder will be allocated 10 points per area and a point will be deducted for any error.			·	0 Years	0				
Approach in terms of layout, grammar, Grammar (10)  Spelling errors.  Layout (Compliance with template provided by the Department)  Grammar  Torpoor depending on the information provided.  Fach bidder will be allocated 10 points per area and a point will be deducted for any error.									
Methodology  • Layout (Compliance with template provided by the Department) • Grammar • Spelling  Each bidder will be allocated 10 points per area and a point will be deducted for any error.	6	Project	Quality of fictitious advert created	Layout	(10)	30			
Layout (Compliance with template provided by the Department)     Grammar     Spelling  Each bidder will be allocated 10 points per area and a point will be deducted for any error.		Approach	in terms of layout, grammar,	Grammar	(10)				
template provided by the Department)  Grammar  Spelling  Each bidder will be allocated 10 points per area and a point will be deducted for any error.		Methodology		Spelling					
TOTAL 135			template provided by the Department)  Grammar  Spelling  Each bidder will be allocated 10 points per area and a point will be	provided.					
	TOTA	\L	, , ,	<u> </u>		135			

The evaluation will be done based on information submitted in the bid proposal, however the Department reserves the right to invite the Consultants to interview, should this be deemed necessary. The Department further reserves the right to utilize information received in the interview process for further evaluation purposes.

Only proposals that meet the minimum qualifying score of 60% points will be further evaluated.

#### 3. BID APPEAL TRIBUNAL

# **PLEASE NOTE:**

Any appeals regarding the award of this bid should be lodged within 5 working days from the date of the publication of bid results in the Government Tender Bulletin which is published every week on Friday and may be down loaded from the website <a href="https://www.tenderbulletin.gov.za">www.tenderbulletin.gov.za</a>.

The address provided for the lodging of appeals is: The Chairperson Bid Appeals Tribunal Private Bag X9082 Pietermaritzburg 3200

FAX NO.: (033) 897 4501

#### **SECTION L**

#### **SPECIFICATION**

The Department of Transport wishes to invite bids for the appointment of agencies to handle the advertising of vacant posts.

# **PLEASE NOTE**

The Department of Transport reserves the right to appoint more than one agency to handle the advertising of vacant posts for the Department.

#### 1. SCOPE OF WORK

- 1.1 The bidder/s shall arrange for the placement of advertisements of vacancies in any printed media identified by the Department.
- 1.2 The bidder/s shall assume responsibility for the layout, design and translation of all advertisements as requested by the Department.
- 1.3 The bidder/s should satisfy the Department that the capacity and competency is available to handle high volume of requests and to execute them effectively.
- 1.4 Bidder/s must clearly display an understanding of the Government framework on advertising and recruitment and will be expected to provide free advice to the Department when the need arises.
- 1.5 Rates for setting and making-up of advertisement must be clearly indicated on the attached Pricing Schedule.

#### 2. SERVICE DELIVERY

# 2.1 Consultation with the Client Department

Bidder/s shall immediately upon receipt of notification of the acceptance of the bid, arrange for a discussion with the Department regarding the manner of advertising and media of advertising and the tariffs of the relevant media.

# 2.2 Acceptance of advertisement by the media

All advertisements shall be subject to acceptance by the media. Should the bidder fail to place an advertisement on a stipulated date, or it is placed incorrectly, payments shall not be made for an incorrectly placed advertisement, incorrect words, as well as unauthorized advertisement or a copy thereof.

# 2.3 Cancellation of advertisement/s by the Department

Advertisement may be cancelled or altered by the Human Resources Office of the Department within the booking deadline applicable to a specific medium.

# 2.4 Artwork, setting type and provisioning of final copy for printing

The bidder/s shall arrange; where required; for artwork; setting of type and copy of printing prior to the processing of the advertisement, subject to the approval by the Department. The workmanship will have to be of a professional standard and in accordance with the Department's/Provincial logo. All material required by the bidder/s in connection with artwork, which the Department has paid for, shall remain the property of the Department. The bidder/s shall be entitled to remuneration for such services as specified.

The bidder/s must forward the final advert in a format to the Human Resources Directorate of the Department for them to electronically disseminate to staff.

# 2.5 Advertisements not published and cancelled advertisements

Should any advertisement not appear on the stipulated date in the medium agreed upon due to circumstances which the bidder/s can prove to be beyond his/her control, the bidder will not be held liable in this respect but will be expected to submit alternative dates or otherwise such an advertisement may be cancelled with the approval of the Department.

#### 2.6 Submission of Accounts

The bidder/s shall provide specified accounts on a monthly basis.

# 3. EXECUTION CAPACITY

- 3.1 Bidder/s must submit a comprehensive company profile that will clearly indicate his/her capacity to render the required service effectively and efficiently. The following information must be submitted in detail with the bid document as an **ANNEXURE.** 
  - 3.1.1 The post number, job title, qualification, and experience of all Personnel employed by the bidder/s directly involved in recruitment advertisement.
  - 3.1.2 Bidder/s are to submit with their bid documents examples of recruitment advertisement handled by their agencies. Five (at the most) copies of such advertisement should be submitted.
  - 3.1.3 Actual "accounts" handled by the agency with specific reference to recruitment advertising (a full list is required).
  - 3.1.4 The name of the Account Executive who will be in direct contact with the Department regarding the accounts, an indication of his/her experience in handling recruitment of this nature and extent of his/her language competencies.

Name:	 	 ٠.	 		 ٠.			
Tel:		 	 	 	 			

Fax Number:	
Cell No:	
Email:	

- N. .

- 3.1.5 Whether the agency's copy writer are able to draw up advertisement in English, Afrikaans, IsiZulu or any other official language.
- 3.1.6 Whether he/she is a member of an association of practitioner in advertising and please provide certificate of accreditation.
- 3.1.7 Area where offices are situated:.....
- 3.1.8 The ability to handle large volume of requirements.
- 3.1.9 Infrastructure and expertise required to execute the service.
- 3.1.10 Provide the bidder/s deadlines for the placing of advertisement by the Department.

Sunday Times	days prior to publication
Daily News	days prior to publication
Isolozwe	days prior to publication
Ilanga	days prior to publication
Witness	days prior to publication

# 4. VACANCY ADVERTISEMENT

This information must be submitted as **ANNEXURE B** 

# NOTE: COMPILE A 15 CM X 3 CM(COLUMN) BLACK AND WHITE ADVERTISEMENT

You are required to compile a fictitious advertisement (to be placed in a Sunday newspaper), for a position of Director: Administration Support Services.

The following should appear in the advertisement:

- i. A statement to convey the need to promote representivity through the filling of the vacancy
- ii. Job title
- iii. Place of work
- iv. A description of the core functions to be performed
- v. A description of the key competencies required to the position, includes and preferred education/experience and/or other competency requirements.
- vi. An indication regarding the application process, enquiries and closing date for applications.

- vii. A note that candidates will be subjected to competency testing and security clearance.
- viii. Core functions to be performed:
  - a. Smooth running of the internal administration of the Department
  - b. Managing the finance component with a budget approximately R50 million.
  - c. Managing the human resources function in the Department
  - d. Ensure the proper function, utilization and development of LT-systems.
  - e. Managing the provisioning of goods and services requires for the day-to-day operations of the Department

# ix. Key competencies required

- a. Strategic capability and relationship. (provide a vision, giving direction inspiring others)
- b. Program and project management. (Plan, monitor and manage activities).
- c. Financial management (manage budgets, apply risk management, manage procurement of goods and assets)
- d. Change management (initiate, support and champion organizational transformation and change for improved efficiency)
- e. Knowledge management. (Generate the sharing of knowledge and learning to enhance corporate knowledge).
- f. Problem solving and analysis (identification, analysis and solving of problem)
- g. People management and empowerment (management and motivating people optimizing people outputs and effective managing relationship)
- h. Client orientation and customer focus.
- i. Outstanding communication abilities.

#### 5. FUNCTIONALITY EVALUATION

Only Proposals that comply with all administrative requirements will be considered during the functional evaluation phase. All Proposals will be scored as follows against the functional criteria indicated below. A generic table showing scoring is included providing a link to the competences:

Minimum Requirement: The minimum threshold for functionality is 90 points (60%) of the total score of 150 points, based on the average of scores awarded by the evaluation panel members. Proposals should clearly address the project description and the functional evaluation criteria mentioned below.

- Capacity and Experience of The Project Leader
- Capacity and Experience of The Project Team Members (Minimum of Two Members)
- Company Experience
- Project Approach Methodology

Generic table showing scoring and providing a link to the competencies:

NO	CRITERIA	DESCRIPTION	REQUIREMENT	POINTS CLAIMABLE	MAX POSSIBLE POINTS
1	Qualification(s)		3 Qualifications	15	15
	of The Project	The Project Leader would need a qualification in one or more of the following fields:  • Graphic design  • Desktop publishing  • Copywriting	2 Qualifications	10	
	Leader		1 Qualification	5	
			0 Projects	0	
		Zero (0) points will be claimed where the above is not attached and submitted.			
2	Experience of	Attach a comprehensive	6-10 years	15	15
	The Project	•	3-5 Years	10	
	Leader	Leader reflecting the number	1-3 Years	5	
		of years experience he/she has in one or more of the following areas:  • Graphic Design • Desktop Design • Copywriting	0 Years	0	
		Zero (0) points will be claimed where the above is not attached and submitted.  Reference letters will need to be submitted to substantiate years of experience.			

NO	CRITERIA	DESCRIPTION	REQUIREMENT	POINTS CLAIMABLE	MAX POSSIBLE POINTS
3	Qualification(s)	Attach a relevant qualification.	3 Qualifications	15	15
				10	
	Members	need a qualification in one or	1 Qualification	5	

		more of the following fields:     Graphic design     Desktop publishing     Copywriting  Zero (0) points will be claimed where the above is not attached and submitted.	0 Projects	0	
4	Experience of the team members	Attach a comprehensive Curriculum Vitae of the team members reflecting the number of years' experience he/she has in one or more of the following areas:  • Graphic Design • Desktop Design • Copywriting  Zero (0) points will be claimed where the above is not attached and submitted.  Reference letters will need to be submitted to substantiate years of experience.	6-10 years 3-5 Years 1-3 Years 0 Years	15 10 5 0	15

NO	CRITERIA	DESCRIPTION	REQUIREMENT	POINTS CLAIMABLE	MAX POSSIBLE POINTS
5	Company	The number of years of	Graphic Design		45
	Experience		6-10 years	15	
		of the following areas:	3-5 Years	10	
			1-3 Years	5	
		Graphic Design	0 Years	0	
		Desktop Design	Desktop Design		
		Copywriting	6-10 years	15	
			3-5 Years	10	
		Zero (0) points will be claimed	1-3 Years	5	
		where the above is not attached	0 Years	0	
		and submitted.	Copywriting		
			6-10 years	15	
		Reference letters will need to be	3-5 Years	10	
		submitted to substantiate years	1-3 Years	5	
		l	0 Years	0	
6	Project	Quality of fictitious advert created		(10)	30
	Approach Methodology  In terms of layout, grammar, spelling errors.  • Layout (Compliance with template provided by the Department) • Grammar • Spelling		Grammar	(10)	
		spelling errors.	Spelling	(10)	
			ending on the		

	Each bidder will be allocated 10 points per area and a point will be deducted for any error.	
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The evaluation will be done based on information submitted in the bid proposal, however the Department reserves the right to invite the Consultants to interview, should this be deemed necessary. The Department further reserves the right to utilize information received in the interview process for further evaluation purposes.

Only proposals that meet the minimum qualifying score of 60% points will be further evaluated